



**BHARAT SANCHAR NIGAM LTD.**  
(A Government of India Enterprise)  
Corporate Office  
**Bharat Sanchar Bhawan**  
Janpath, New Delhi-110 001  
(PAT Section)

No. 12-8/2007-PAT (BSNL)

Dated, the 10.10.2007

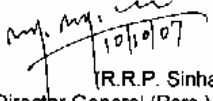
**Sub:- Grant of Productivity Linked Incentive (PLI) for the year 2006-07.**

The approval of the competent authority is, hereby, conveyed for payment of Productivity Linked Incentive (PLI) for the year 2006-07 as per following:-

- (i) All employees either absorbed in or appointed by BSNL, may be paid incentive equivalent to 1.1 times of their basic pay as on 01.03.2007 subject to minimum of Rs. 10000/-.
- (ii) The PLI to Casual Labourers (including Casual labourers with temporary status) should be paid @ Rs.3000/- (Fixed) to those employees who have worked for at least 240 days (205 days for those working in administrative office) during the preceding 3 years as on 31<sup>st</sup> March of the concerned financial year. No PLI would be admissible for part-time employees.
- (iii) Incentive will be calculated proportionately on the basis of period actually served by the employee in BSNL during 2006-07.
- (iv) The order for payment of incentive in respect of un-absorbed employees i.e., employees who are still on deemed deputation, will be issued separately.

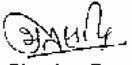
2. The payment of PLI will be chargeable to the Head "Salaries" under the relevant Sub-Head of Account to which pay and allowance of the staff is debited. The payment will be made from the sanctioned grant for the year 2006-07.

3. All the concerned units may be directed to ensure that payment of Productivity Linked Incentive (PLI) for the year 2006-07 is made at the earliest. After payment, the total expenditure incurred and the number of employees paid may be ascertained from all the units and consolidated figures intimated to BSNL Finance by second week of November 2007.

  
(R.R.P. Sinha)  
Assistant Director General (Pers-V)  
Tel.No.23037475

Copy to:-

1. PS to CMD, BSNL, New Delhi.
2. PS to Directors, BSNL Board, New Delhi.
3. All Sr. DDsG/DDsG of BSNL, New Delhi.
4. All Heads of Circles/ Metro Districts/ Maintenance Regions/ Project Circles/ Other Administrative Units.
5. Cash/Pay Bill Section, BSNL C.O.
6. Recognized Executive Associations of BSNL.
7. General Secretary, BSNLEU.
8. AD (OL) for arranging Hindi version.

  
(Sheo Shanker Prasad)  
Section Officer (PAT)  
Tel.No.23037474