



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION

RAJASTHAN CIRCLE, JAIPUR

55/37, Panchwati Marg, Heera
Path, Mansarovar, Jaipur-
302020, Rajasthan.

(Registration No. S-44528 of 2002)
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No.: AIBSNLEA/Raj. Circle /2021-24/8

Dated at Jaipur:- 3-12-2021

To,
Shri Sandeep Govil Ji,
CGMT Rajasthan,
Sardar Patel Marg,
Jaipur-302008

Sub:-Regarding cancellation of transfer order of Shri Ravi Choudhary, CAO(TR L/A), PGMTD, Jaipur.

Ref.no:- 1. 412-10/2009-Pers.I
2. 4-2/2021-Restg.
3. STA/8-5/CAO/Ch. XVIII

Dated: May 9th, 2012
Dated:-17.11.2021
Dated at Jaipur:-24.11.2021

Respected Sir,

With reference to the above cited subject that Shri Ravi Choudhary, CAO(TR L/A) , PGMTD. Jaipur transferred from PGMTD, Jaipur to GMTD, Udaipur which was violation of transfer policy.

As per the new norms of organizational restructuring Jaipur BA belongs category-II. Accordingly two DGMs and five CAOs posts are justified in BA. At present four CAOs are working in Jaipur BA. He is willing to serve as CAO in Jaipur-BA due to his compelling family circumstances. It is in favour of BSNL to reduce the financial burden.

This issue needs your kind favour to consider his request to work as CAO look after in Jaipur-TD. It is therefore, requested to consider the same on humanitarian ground and I am sure that priority shall be given to the case.

With kind regards,

Yours Sincerely

(Abhishek Jain)

Circle Secretary
Rajasthan Circle, Jaipur

Enclosed:-

1. Copy of request Shri Ravi Choudhary, CAO(TR L/A) , PGMTD, Jaipur

Copy to:-

1. Shri Ravi Choudhary, CAO(TR L/A) , PGMTD, Jaipur



BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE
(PERSONNEL - I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 412-10/2009-Pers.I

Dated: May 9th, 2012

To

All Heads of Telecom Circles/
Metro Districts/ Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC
All other Administrative Units,
All Executive Directors/ PGMs/Sr. GMs/Addl. GMs/DGMs of
BSNL Corporate Office

Subject: - **BSNL employees' transfer policy- revised guidelines.**

The transfer policy of Executive/Non-Executives is being regulated through BSNL Employees Transfer Policy issued vide order No.6-1/2007-Restg. Dt.07-05-2008 read with modification dt.13-08-2008. With a view to minimize the avoidable expenditure related to transfers, following modifications are being issued for regulating transfers henceforth: ●●●●●

(I) **Company cost transfers and own cost transfers (for posting in areas other than tenure areas):**

- a) Request transfer after three years in a station shall be at Company's cost.
- b) Request transfer before completion of three years in a station shall be at own cost of the employee concerned.
- c) Request for transfer, if any, shall normally be entertained after at least two years in a station.

(II) **Further, the other Tenure Areas (i.e. tenure areas other than J&K, NE Region, A&N Islands and Sikkim) notified vide BSNL C.O. order No. 412-10/2009-Pers.I, dated 23.03.2010 & dated 23.06.2010, shall henceforth be regulated on the following revised guidelines:**

- a) The 'Other Tenure Areas' shall henceforth be designated as '**Soft Tenure Areas**'
- b) The tenure of the 'Soft Tenure Areas' stand enhanced from the existing **two years to three years.**
- c) Posting in soft tenure will entitle the executives for the benefit of break in Circle tenure.
- d) Executives being posted in soft tenure from within the Circle may not be allowed to revert to the same SSA from where they were transferred, at least for one post tenure.

Cont.Page-2/-

9/5/2012

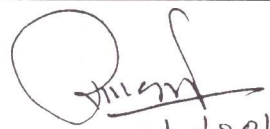
CLASSIFICATION OF 'HARD' & 'SOFT' TENURE AREAS ON ALL INDIA BASIS**A: Hard Tenure:**

J&K, NE Region (Including Assam), A&N Islands, Sikkim (in West Bengal Circle)

[Note: Specific tenure period for specific areas within the regions, prevailing as on date, remain unchanged]

B: Soft Tenure:

S. No.	Name of Circle	SSAs/Areas/Stations declared as Tenure Stations
1	Uttarakhand	Almora, Srinagar (Garhwal), New Tehri.
2	Jharkhand	Daltongunj, Dumka, Hazaribagh.
3	Orissa	Koraput, Kalahandi, Bolangir, Phulbani.
4	Himachal Pradesh	a. Shimla SSA except Shimla SDCA. b. Solan SSA except Nalagarh and Solan SDCA. c. Dharmshala SSA except Dehra, Dharmshala Palampur and Nurpur SDCA. d. Mandi SSA except Mandi and Sunder Nagar SDCA. e. Kullu SSA.
5	Rajasthan	Bikaner, Banswara, Barmer, Jaisalmer, Sri Ganga Nagar and Sirohi.
6	Chhattisgarh	Bastar SSA, Jeshpur District, Rajnandgaon District and Nagri, Deobhog and Gariaband Tehsil of Raipur SSA.
7	Gujarat	Jamnagar, Bhuj, Amreli, Junagarh and Bhavnagar SSAs in Gujarat Telecom Circle as Tenure Stations of two years duration.


9/5/2012



File No. 4-2/2021 – Restg.

Dated: 17.11.2021

To

All CGM,
(Territorial / Non Territorial Circles),
BSNL.

Subject: Organizational Restructuring- Issue of final structure of Business Areas of Territorial Circles, operational norms and guidelines-reg.

Refer:- This office letter no 4-2/2014-Restg Vol. V(Pt.) Dated 27.08.2020

Consequent to the approval of BSNL Board, Management Committee of BSNL Board had approved a detailed structure and guidelines on consolidation of Business Areas issued vide letter dated 27.08.2020 (referred above) and the subsequent modifications issued from time to time.

Earlier the structure issued in respect of Business Areas contained structure only up-to DGM or AGM level post for positional norms only.

Now BSNL Management has approved the structures of Business Areas mapping the executives of all grades i.e. up-to JTO level. BSNL Management has also approved the operational Norms for maintaining and monitoring the network infrastructure, sales & marketing activities, TRA function- Finance to be adopted in Area Office, Core Network -Transmission, civil and electrical field execution.

Accordingly, kindly find enclosed the final structure of Business Areas (**enclosed as Annexure-I**) along with the operational norms (**enclosed as Annexure-II**) for implementation and further necessary action please.

Further, following provisions have been considered in the structure-

1. Reporting Structure -All functional units in Business Area HQ shall maintain three layer Structure for executives except core finance i.e. there shall be only three persons dealing/processing a case before approval by Business Area Head. The three layer of structure defined are as under-

- a) If the unit is Headed by PGM or GM level Executive/ officer-
- (i) First level- PGM/ Sr. GM/ GM or eq.

Contd.

CR - CELL, Unit - CAO (Fin.),
O/o CGMT, Rajasthan Telecom Circle,
BSNL, Room No. 83, Sardar Patel Marg,
C-Scheme, Jaipur - 302008.



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

File No. RJCO-41/11(23)/1/2020-FIN

Memo No. STA/ 8-5/CAO/Ch.XVIII/

Dated at Jaipur 24.11.2021

Sub.: Reversion from CAO (Lookafter) & posting in the Grade of AO – reg.

The following AOs, who were ordered to lookafter in the grade of CAO (LA) vide this office Memo No. RJCO-41/11(23)/1/2020-FIN Dtd: 11.06.2021 are hereby revert to them to their substantive cadre i.e. AOs with immediate effect and posted at BA/SSA/UNIT mentioned against their name.

S No.	Staff / HR No	Name of Executives (Shri)	Design.	BA / SSA where working	Posting after reversion
1	182940 / 200401383	VIKAS BADAYA	AO	PGMTD JAIPUR	GMTD SRIGANGANAGAR
2	183008 / 200401802	RAVI CHOUDHARY	AO	PGMTD JAIPUR	GMTD UDAIPUR

2. TA/TP may be regulated as per the guidelines issued by CO, BSNL vide OM No (i) 19-27/2002-L&A(Part)dated:15-04-2004(ii)412-10/2009-Pers I dated. 09.05.2012 and any other prevailing guidelines issued on the subject.

3. Necessary charge report may be sent to all concerned including AO (FIN-HR) Circle office Jaipur.

This is issued with the approval of the competent authority.


24/11/2021
Chief Accounts Officer (FIN)

Copy of this memo forwarded for information & necessary action to :

1. The PS to CGMT/ Sr.GM(F) Circle Office, Jaipur.
2. All the concerned BA/SSA/Units, Rajasthan Telecom Circle.
3. The AO (Cash) / AO(CR), Circle Office, Jaipur
4. The AD(HRD)/Phones/Building Circle Office, Jaipur
5. The Officer concerned through their controlling unit
6. Spare / Guard file

24/12/2021

To,

The District Secretary.

AIHSNLEA

Tajpur. ~~XXXXXXXXXX~~

Subject: Request for cancellation of transp.
order in the name of AD.

Sir,
As per Circular order No. SMH/8-5/10
dated 24/11/2021, I have been transferred
from AM72 Tajpur RA to AM72 Udaipur and
relieved from Tajpur RA on 30/11/2021. I have
been transferred within a short period of 1 year
duration of my posting in Tajpur RA on transfer
from BSNC corporate office.

It is requested to take up the matter for
cancellation of my transfer order at the earliest.

Yours faithfully,
Dr. Chandra
(Dr. CHOUHAN)

Account Officer ~~XXXXXXXXXX~~

AM72 20001802