



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

RAJASTHAN CIRCLE, JAIPUR

55/37, PanchwatiMarg, Heera
Path, Mansarovar, Jaipur-
302020, Rajasthan.

(Registration No. S-44528 of 2002)
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No:- AIBSNLEA/Raj.Circle/2021-24/20

Dated:- 14/12/2022

To,

✓ Sh. Akhilesh Agarwal Ji,
GM (HR& Admin),
O/o CGMT, Rajasthan

Subject:-Regarding doing primary work before calling options for higher pension contribution as per Supreme Court Judgement in EPS-95.

Ref no:- Actuarial/18(2)2008/Vol.III/7738 Date:-29Aug 2014

BSNL was formed by Government of India after absorption of DOT employee in year 2000. After formation new recruitment had been done in BSNL. These employees are call BSNL recuite.

Each Government organization provide social security to his employee. At that time BSNL management had opted Employee Provident Fund scheme for social security to BSNL recuite. In EPF scheme 12% part of (Basic+DA) has deducted from employee salary and similar amount is deposit by BSNL side. In this deposited amount some part is saving in pension contribution. This pension contribution is two options one lower pension side and other one higher pension side.

In BSNL maximum employee by default opted lower pension contribution option instead of higher pension contribution due to there DDO's. The result of this option is very less pension will be gotten by employee after retirement . As per reference letter of EPF department options was called by BSNL management since 2014. But it was not materialized due to court cases.

Now the Supreme Court of India has pronounced a decision for calling options to employee in one time measure for higher pension contribution. BSNL recruits are willing to opt higher pension because they have not any other pension scheme by department to secure his future after retirement.

In this regard we have suggested primary work out should be completed at the part of DDO's before EPF department calling option because many permutation and combination are their in the contribution due to executives posting in different Circle/SSA. The details of anomaly are given below:-

1. Many executives contribution are depositing first time in minimum pension then maximum pension and after some time minimum pension.
2. Many executives contribution are depositing first time in maximum pension then minimum pension and after some time maximum pension.
3. Many executives have anomaly in contribution due to account transfer from one SSA to other SSA.



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Sir, your intervention is required because executives account will be streamline either lower pension contribution or higher pension contribution. I request you to form a committee for completion the primary work before EPF department calling options for higher pension in one time measure.

Abhishek Jain

Circle Secretary, AIBSNLEA

Enclosed:-

1. Refrence letter
2. Supreme Court Order

Copy to:-

1. Sh. Sandeep Govil Ji ,CGMT, Rajasthan Circle, Jaipur for information & n/a pl.
2. Sh. R.D.Meena Ji ,Sr.GM(Fin.), Rajasthan Circle, Jaipur for information & n/a pl.
3. Sh. Shaji V,General Secretary,AIBSNLEA,New Delhi for information pl.