

ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION

All communications to:
Circle Secretary
46, Jamuna Puri,
Murlipura, Jaipur-302013

RAJASTHAN CIRCLE, JAIPUR

(Registration No. S - 44528 of 2002)
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No.: AIBSNLEA/RAJ./2009-10/94

Dated 7th January' 2011

To,

The General Secretary,
AIBSNLEA, CHQ.
New Delhi - 110 001.

Sub:-Regarding pending issues related to Rajasthan Circle-Request for settlement.

In continuous of my earlier letters, CWC/AIC reports & discussion with your good self, the issues related to request transfer/posting, seniority cases, ODI list transfer, Anomaly due to accrual of increment & tenure station facilities are pending at CHQ level & still unresolved. The pending following issues needs immediate persuasion for settlement.

1. Seniority Cases of Executive's (Group "B"):- The correction in TES Group "B" seniority of following executives' of Rajasthan Circle is pending since long at Corporate office. The long pending seniority issues causing frustration among the executives' & further effect the STS promotion possibility.

S.No.	Name	Cadre	Type of Change
1.	Sh.B.M.L.Meena	SDE	Correction as per Seniority
2.	Sh.R.K.Sahu	SDE	Correction as per Seniority
3.	Sh.N.K.Kumawat	SDE	Correction as per Seniority
4.	Sh.M.L.Meena	SDE	Correction as per Seniority
5.	Sh.Prem Prakash	SDE	Correction as per Seniority
6.	Sh.Mohar Singh	SDE	Correction as per Seniority

2. Inter Circle transfer of SDEs:- Inter Circle transfer of seventeen SDE's appearing in ODI list was totally illegal & actual facts of Agreed/ODI list was brought to your kind notice during CWC GOA & repeatedly many more times. The Agreed/ODI to be prepared for E-7 scale and above only for PSU,s. **The Inter Circle transfer order should be cancelled immediately.**

3. Clarification of Hard tenure station in Rajasthan Circle:- BSNL Corporate Office declared tenure Areas/Stations/SSA,s vide letter no 412-10/2009-pers-1 Dated 23rd June for a tenure period of two years, in which Bikaner, Banswara, Barmer, Jaisalmer, Sriganganagar and Sirohi of Rajasthan Circle were included as tenure Areas/Stations/SSA,s for all India transfer liabilities. CGMT Rajasthan Circle has been prepared the stay list of SDE/STS/JAG including the name of executives' those who are serving at tenure station/SSA's & sent to BSNL Corporate office & it is understood that the executive viz, SDE/DE/AO/CAO/DGM will not get the benefit of excluding the name from the all India transfer liabilities even after serving two year's in these Areas/Stations/SSA,s from the date of issuing of these orders, which is totally a wrong interpretation and create confusion in the mind of executives'.

(2)

The matter was taken up with CGMT with intimation to you in the month of October, December 2010 & AIC Kolkata. The CGMT Rajasthan Circle also forwarded the case for clarification (Copy enclosed). The matter need to be perused for getting the clarification.

4. Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale on implementation of 2nd PRC- :- Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale on implementation of 2nd PRC has been clarified by BSNL CO vide letter no. 2-8/2009/PAT - BSNL dated 23-9-2009. Now, for some unknown reasons, the above order has been revised as per the **letter no. 2-8/2009/PAT -BSNL dated 14-6-2010**, which now provides for stepping up of pay of the senior to that of junior with the same DNI as that of junior, instead of antedating the increment. The revised clarification not only creates serious anomaly but is in contravention of the Fundamental Rules, which guarantees grant of one increment (presently 3% of the pay) after every 12 months of service in a particular pay scale. This provision guaranteed under the Fundamental Rules has been ignored while issuing order vide letter no. 2-8/2009/PAT -BSNL dated 14-6-2010 resulting in huge loss to the seniors in violation of existing FRs.

5. Transfer request application:- The request transfer representation of Executives for BSNL Corporate office due to higher education of children was forwarded as detail.

1. Sh. Keshar Deo Sr.SDE, Sikar Request Transfer to BSNL, HQ, New Delhi
2. Sh. Praveen Kumar Khatri, SDE, JPTD, Request Transfer to BSNL, HQ, New Delhi

Sir, In view of long pending & gravity of the cases I, there fore request to you kindly peruse the above cases on priority basis to resolving the matter earliest please.

Thanking you sir

Yours' Sincerely

Enclosure: - As above

(O.P.JAT)
Circle Secretary