



**Me no No.STA/8-11/PP/IDA UPG/E4 to E5/2009-10/60**  
**Dated at Jaipur the 03.08.2012.**

**ORDER**

**Sub: Subsequent IDA Scale up-gradation from Rs. 29100-54500/- (E4) to Rs. 32900-58000/- (E5) under Time Bound Executive Promotion Policy for Gr. 'B' officers - Regarding.**

In accordance with BSNL HQ, New Delhi memorandum No.400-61/2004-Pers-I dated 18-01-2007 and further clarification issued time to time and on recommendation of screening committee, the approval of Competent authority is hereby conveyed for grant of subsequent IDA up-gradation from existing IDA scale of Rs. 29100-54500/- (E4) to Rs. 32900-58000/- (E5) to the 06 executive of listed in Annexure-A w.e.f. the date as mentioned against his name.

2. The pay of the executives who have been granted scale upgradation shall be fixed under the provision of letter No. 1-50/2008-PAT(BSNL) dated 05.03.2009. In case of any anomaly, the fixation in the higher will not be given effect and the case may be referred to this office. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order.

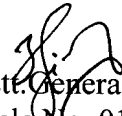
3. Consequent to up-gradation of IDA pay scale, there will be no change in substantive status, designation and duties & responsibilities of the Executives, unless any change is ordered in any specific context.

4. Time bound up-gradation of IDA pay scale of any executive under the policy is personal to the executive concerned, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FR-SR in the context of pay scales; pay fixation, substantive status etc.

5. Time bound IDA scale up-gradations are not linked with availability of pots and thus, the provisions relating to application of post based rosters are not applicable.

6. Every Executive will have to compulsorily undergo TWO weeks of **on line training** from the date of issue of orders for up-gradation to the next higher IDA pay scale for being eligible for drawls of SECOND increment in the upgraded IDA scale, The Executive if fail to successfully undergo the prescribed TWO weeks training within a period of two years from the date of issue of orders for up-gradation to the higher scale will not be eligible for next IDA scale up-gradation even if he/she is due for up-gradation otherwise.

7. As per clarification issued by BSNL CO ND vide letter No.400-29/2007-Pers.I dated 30.05.2007, the executives who have already retired or are retiring within a period of two years from the due date of issuance of time bound IDA scale up gradation order shall be exempted from such training.
8. The SSA/Unit heads should ensure before implementing the order that the every executive listed in Annexure-A has **successfully undergone Two weeks mandatory training for Ist IDA up-gradation i.e.(E3 to E4).**
9. The controlling officer before implementing the order should ensure that no vigilance / Disc. case is pending against him and also that there is no currency of any punishment. If it is so the placement orders should not be implemented in that particulars case and this office may be informed accordingly.
10. As regards to executives who has been granted subsequent (IInd) up-gradation, it may please be ensured from service book/records that they have completed 5 years of service in E4 scale on due date w.e.f. the date of Ist IDA up-gradation.
11. All other terms and conditions shall be governed by OM No.400-61/2004-Pers.I dated 18.01.2007 and subsequent modifications / clarifications in this regard.
12. This issues with the approval of the Competent Authority.

  
Asstt. General Manager(Pers)  
Tele.No. 0141-2369500  
FAX No.0141-2360633

Copy for information and necessary action to:-

1. The Addl.GM(Pers), BSNL CO, Bharat Sanchar Bhawan, Jan Path, New Delhi-110001.
2. The PGM TD Jaipur./GM(NP-CFA) CO Jaipur.
3. The GMTD Bikaner/Udaipur.
4. The CE(Elect) BSNL Jhalana Dungri Jaipur.
5. The DGM(Vig), CO Jaipur
6. The AO(Cash), Circle Office, Jaipur.
7. The AD(HRD) CO Jaipur.
8. The officer concerned – **They are requested to follow the directions/guidelines for on line training w.e.f. 1.04.2011 issued vide letter No. 32-27/04-Trg-Pt.VII dated 05.05.2011 by GM(Training) BSNL CO ND and further endorsed vide this office letter No.HRD/Misc-28/Ruling/24 dated 09.05.2011.**
9. The Circle Secy. AIBSNLEA/SNEA Rajasthan Circle.

# Annexure-A

Enclosure to Memo No.STA/8-11/PP/IDA UPG/E4 to E5/2009-10/60 dated 03.08.2012.

S No	Name of officer (S/Sh.)	HR No	SSA/UNIT	Post held	Due date of Subsequent IDA up-gradation from E4 to E5
1	R.K.JAIN	197406399	BIK	AGM	12.07.2011
2	NAVNEET SHANKER MATHUR (Retd. On 31.07.2012)	197408381	CO JP	AGM (Retd.)	07.06.2011
3	VISHNU DEO SHARMA (Retd 30.06.2010)	197301497	CO JP	AGM (Retd.)	09.06.2008
4	B.S.RATHORE (Retd. On 30.06.2012)	197402280	UPR	AGM (Retd.)	29.06.2011
5	G.L.SUMAN	197507030	JP	AGM	04.10.2011
6	O.P.SHARMA	197910079	O/o CE(E)	SDE(E)	06.10.2008

Shekhar  
 JTO(S)  
 2/8/12

Chief General Manager Rajasthan Telecom  
Circle, Sardar Patel Marg, Jaipur-302008  
Phone : 0141-2369500 FAX: 0141-2360633  
(PERSONNEL SECTION)



**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**Memo No.STA/8-11/PP/IDA UPG/E4 to E5/2009-10/59**  
**Dated at Jaipur the 03.08.2012.**

**ORDER**


**Sub: Ist IDA Scale up-gradation from Rs. 29100-54500/- (E4) to Rs. 32900-58000/- (E5)  
under Time Bound Executive Promotion Policy for Gr.B officers – Regarding.**

In accordance with BSNL HQ, New Delhi memorandum No.400-61/2004-Pers-I dated 18-01-2007 and further clarification issued time to time and on recommendation of screening committee, the approval of Competent authority is hereby conveyed for grant of Ist IDA up-gradation from existing IDA scale of Rs. 29100-54500/- (E4) to Rs. 32900-58000/- (E5) to the 01 executive of **Civil wing** listed in Annexure-A w.e.f. the date as mentioned against his name.

2. The pay of the executives who have been granted scale upgradation shall be fixed under the provision of letter No. 1-50/2008-PAT(BSNL) dated 05.03.2009. In case of any anomaly, the fixation in the higher will not be given effect and the case may be referred to this office. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order.
3. Consequent to up-gradation of IDA pay scale, there will be no change in substantive status, designation and duties & responsibilities of the Executives, unless any change is ordered in any specific context.
4. Time bound up-gradation of IDA pay scale of any executive under the policy is personal to the executive concerned, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FR-SR in the context of pay scales; pay fixation, substantive status etc.
5. Time bound IDA scale up-gradations are not linked with availability of pots and thus, the provisions relating to application of post based rosters are not applicable.
6. Every Executive will have to compulsorily undergo TWO weeks of **on line training** from the date of issue of orders for up-gradadtion to the next higher IDA pay scale for being eligible for drawls of SECOND increment in the upgraded IDA scale, The Executive if fail to successfully undergo the prescribed TWO weeks training within a period of two years from the date of issue of orders for up-gradation to the higher scale will not be eligible for next IDA scale up-gradation even if he/she is due for up-gradation otherwise.

7. As per clarification issued by BSNL CO ND vide letter No.400-29/2007-Pers.I dated 30.05.2007, the executives who have already retired or are retiring within a period of two years from the due date of issuance of time bound IDA scale up gradation order shall be exempted from such training.
8. The controlling officer before implementing the order should ensure that no vigilance/Disc.case is pending against him and also that there is no currency of any punishment. If it is so this IDA up-gradation order should not be implemented in that particulars case and this office may be informed accordingly within 15 days.
9. Apart from the conditions mentioned above it may also be rechecked from service book/records that concerned executive has actually completed four years in the current IDA scale and his basic pay in the current IDA scale has crossed/touched the lowest of the Higher IDA scale in which placement is to be done.
10. All other terms and conditions shall be governed by OM No.400-61/2004-Pers.I dated 18.01.2007 and subsequent modifications / clarifications in this regard.

This is issued with the approval of the Competent Authority.

  
Asstt. General Manager(Pers)  
Tele.No. 0141-2369500  
FAX No.0141-2360633

Copy for information and necessary action to:-

1. The PGM(BW) BSNL CO, Janpath New Delhi.
2. The Addl.GM(Pers),BSNL CO,Bharat Sanchar Bhawan,Jan Path, New Delhi-110001.
3. The CE(Civil) BSNL Jaipur.
4. The DGM(Vig), CO Jaipur
5. The AO(Cash), Circle Office, Jaipur.
6. The AD(HRD) CO Jaipur.
7. The officer concerned – **They are requested to follow the directions/guidelines for on line training w.e.f. 1.04.2011 issued vide letter No. 32-27/04-Trg-Pt.VII dated 05.05.2011 by GM(Training) BSNL CO ND and further endorsed vide this office letter No.HRD/Misc-28/Ruling/24 dated 09.05.2011.**
8. The Circle Secy. AIBSNLEA/SNEA Rajasthan Circle.

Annexure-A

Enclosure to memo No.STA/8-11/PP/IDA UPG/E4 to E5/2009-10/59  
dated 03.08.2012

S No	Name (S/Sh.Smt./Ms.)	HR No.	SSA/UNIT	Post held	Due date of Ist IDA up-gradation from IDA scale E4 to E5
1	JAGDISH PRASAD	199804322	O/o CE(Civil) JP	EE(Civil)	25.04.2009

Shephar JB  
Jro(s)  
3/8/12