



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

RAJASTHAN CIRCLE, JAIPUR

55/37, PanchwatiMarg, Heera  
Path, Mansarovar, Jaipur-  
302020, Rajasthan.

(Registration No. S-44528 of 2002)  
Visit us at <http://www.aibsnlearaj.org>

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No.: AIBSNLEA/Raj. Circle /2021-24/

Dated at Jaipur:- 23-03-2022

To,

The Chief General Manager,  
BSNL,Rajasthan Circle,  
Sardar Patel Marg,  
Jaipur-302008

Subject:- Report of strike on dated 22.12.2021 instead of Dharna called by Forum of BSNL Executives Associations at Rajasthan Circle.

Respected Sir,

I would like to draw your kind attention that Forum of BSNL Executives Associations had served a notice for organizational action. As per notice mass dharna was organized by forum on dated:- 22/12/2021 at circle/BA/SSA level.

You are also aware that in this regard BSNLHQ called the status report of "Strike" which is circulated from your good office and simultaneously we have protested against the term issued by HQ "Strike". That day our Dharna was conducting peacefully and did not violate any rule maintaining a specific time frame. But the report sent by different places from control room which is maintained as per instruction of PGM/GM/BA heads itself as per proforma which leads "No work No Pay" principle, is against the rule of Law and also against our fundamental right.

It is completely discriminatory report in between BA/SSA vs SSA/BA. We understood a precise conspiracy had been adopted against our leadership to demoralise their attitude, so that leaders may not raise any voice in future against the management.

Sir, you are also aware and appeal was made by BSNL HQ F No:-BSNL/7-1/SR/2020 Dated:- 29/12/2021 after a meeting held with Director HR on dated 28/12/2021 with our point wise agenda.

Keeping in view of all fact mentioned in the minutes it was earnestly requested from BSNL management to withdraw the organisational action and accordingly AIBSNLEA and AIGETOA decided to accept the appeal of the management and defer their organisational protest with the hope, one of the main point that the agitation period of effected executives should be regularised with honouring the trust that we have on the BSNL Management.



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We find that no work no pay principal had been adopted in the name of strike though no loss of revenue was taken place as asked by BSNLHQ. Besides, no service was interrupted. As per definition, STRIKE in terms of section 2(Q) of the Industrial Dispute Act 1947 was not also taken place. As per CDA rule 2006 updated up to 05.11.2020 nothing is mentioned regarding particular any Dharna under Rule 8.

Moreover, BSNL HQ instructed to all the circles head that local administration of BSNL at various level with endeavour earmark some suitable separate space if not already done within their administrative control or in association with other BSNL units for allowing display/expression of grievances/issues by staff/employee and/or gathering/assemble of staff/employees, which may arise in order to draw the attention of the management vide no F No:-BSNL/7-9/SR-2014 dated 27.04.2015. This letter clearly indicates protest against management with our legitimate demand is our moral and fundamental right.

This issue needs your kind favour to refund the dharna day salary.

With kind regards,

Your's Sincerely

(Abhishek Jain)

Circle Secretary  
Rajasthan Circle, Jaipur

Copy to:-

1. General Secretary, AIBSNLEA, New Delhi