

Chief General Manager Rajasthan Telecom  
Circle, Sardar Patel Marg, Jaipur-302008  
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(PERSONNEL SECTION)



**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**Memo No.STA/8-11/PP/IDA UPG/E4 to E5/2014-15/40**  
**Dated at Jaipur the 04.02.2015.**

**ORDER**

**Sub: Subsequent IDA Scale up-gradation from Rs. 29100-54500/- (E4) to Rs. 32900-58000/- (E5) under Time Bound Executive Promotion Policy - Regarding.**

In accordance with BSNL HQ, New Delhi memorandum No.400-61/2004-Pers-I dated 18-01-2007 and further clarification issued time to time and on recommendation of screening committee, the approval of Competent authority is hereby conveyed for grant of subsequent IDA up-gradation from existing IDA scale of Rs. 29100-54500/- (E4) to Rs. 32900-58000/- (E5) to the 16 executives SDEs, AOs, Sr.AO, Adhoc/Regular AGMs/CAOs listed in Annexure-A w.e.f. the date as mentioned against their names.


2. The pay of the executives who have been granted scale upgradation shall be fixed under the provision of letter No. 1-50/2008-PAT(BSNL) dated 05.03.2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order.
3. Consequent to up-gradation of IDA pay scale, there will be no change in substantive status, designation and duties & responsibilities of the Executives. unless any change is ordered in any specific context.
4. Time bound up-gradation of IDA pay scale of any executive under the policy is personal to the executive concerned, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FR-SR in the context of pay scales; pay fixation, substantive status etc.
5. Time bound IDA scale up-gradations are not linked with availability of posts and thus, the provisions relating to application of post based rosters are not applicable.
6. Every Executive will have to compulsorily undergo TWO weeks **on line training** from the date of issue of orders for up-gradation to the next higher IDA pay scale for being eligible for drawls of SECOND increment in the upgraded IDA scale, The Executive if fail to successfully undergo the prescribed TWO weeks training within a period of two years from the date of issue of orders for up-gradation to the higher scale will not be eligible for next IDA scale up-gradation even if he/she is due for up-gradation otherwise.

*Handwritten signature*  
4.2.15

**Memo No.STA/8-11/PP/IDA UPG/E4 to E5/2014-15/ 40**  
**Dated at Jaipur the 04.02.2015.**

7. As per clarification issued by BSNL CO ND vide letter No.400-29/2007-Pers.I dated 30.05.2007, the executives who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale up gradation order shall be exempted from such training.
8. The SSA/Unit heads should ensure before implementing the order that the every executive listed in Annexure-A has **successfully undergone Two weeks mandatory training for Ist IDA up-gradation i.e.(E3 to E4).**
9. The controlling officer before implementing the order should ensure that no vigilance / Disc. case is pending against him and also that there is no currency of any punishment. If it is so, the placement orders should not be implemented in that particular case and this office may be informed accordingly.
10. As regards to executives who has been granted subsequent up-gradation, it may please be ensured from service book/records that they have completed 5 years of service in E4 scale on due date w.e.f. the date of Ist IDA up-gradation.
11. All other terms and conditions shall be governed by OM No.400-61/2004-Pers.I dated 18.01.2007 and subsequent modifications / clarifications in this regard.

This is issued with the approval of the Competent Authority.

  
Asstt.General Manager(Restg.)

Copy for information and necessary action to:-

1. The Addl.GM(Pers), BSNL CO, Bharat Sanchar Bhawan, Jan Path, New Delhi-110001.
2. The PGM(Fin) CO Jaipur.
3. The PGMTD Jaipur.
4. The GMTD Ajmer/Nagaur/~~Udaipur~~/Sikar/Udaipur.
5. The TDM Chittorgarh/Sawaimadhopur ~~Jaipur~~.
6. The DGM(Vig), CO Jaipur.
7. The Sr.AO(Cash)/CAO(CA & IA), CO Jaipur
8. The AD(HRD), CO Jaipur.
9. The officer concerned – **They are requested to follow the directions/guidelines for on line training w.e.f. 1.04.2011 issued vide letter No. 32-27/04-Trg-Pt.VII dated 05.05.2011 by GM(Training) BSNL CO ND and further endorsed vide this office letter No.HRD/Misc-28/Ruling/24 dated 09.05.2011.**
10. The officer concerned through his SSA/unit.
11. Spare/Guard file.

## Annexure-A

Enclosure to Memo No.STA/8-11/PP/IDA UPG/E4 to E5/2014-15/ 40  
Dated 04.02.2015.

S No	Name (S/Sh.Smt./Ms.)	HR No	SC/ST/OC	SSA/ UNIT	Due date of Subsequent IDA UPG E4 to E5 scale
1	MAHESH CHAND GUPTA	198202981	OC	SWM-TD	1-Oct-2014
2	OM PRAKASH GUPTA	198702216	OC	SWM-TD	1-Oct-2014
3	BAJRANG LAL DHAKAR	197703176	OC	AJ-TD	1-Oct-2014
4	GURMEET SINGH CHHABRA	198107828	OC	AJ-TD	1-Oct-2014
5	PRAMOD KUMAR MEHRA	198107573	OC	AJ-TD	1-Oct-2014
6	UMESH NARAIN MATHUR	198501631	OC	AJ-TD	1-Oct-2014
7	HEMANT KUMAR	198502743	OC	AJ-TD	1-Oct-2014
8	PRITHAVI RAJ SHEKHAR	198501374	SC	AJ-TD	1-Oct-2014
9	DHUDA RAM CHOUDHARY	198111896	OC	JP-TD	1-Oct-2014
10	BHINWA RAM JAT	198702425	OC	SIK-TD	1-Oct-2014
11	RAMESHWAR LAL MEGHAWAL	198604781	SC	NGR-TD	1-Oct-2014
12	DINESH MUNET	198805218	OC	CTT-TD	1-Oct-2014
13	DINESH KUMAR KULSHRESTHA	197306798	OC	JP-TD	3-Apr-2011
14	JEEV RAJ SINGH RATHORE	198006342	OC	NGR-TD	1-Oct-2014
15	MIRJA ASHAD BEIG	198109646	OC	UPR-TD	1-Oct-2014
16	HEMANT PURI GOSWAMI	198401803	OC	UPR-TD	1-Oct-2014
17	RAJ HANS SHARMA	198401878	OC	UPR-TD	1-Oct-2014
18	JAGDISH CHANDRA JUNI WAL	198503478	SC	UPR-TD	1-Oct-2014

Shekhar  
JTO(S)  
4/2/2015