

Chief General Manager Rajasthan Telecom
Circle, Sardar Patel Marg, Jaipur-302008
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(PERSONNEL SECTION)



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Memo No.STA/8-11/PP/IDA UPG/E4 to E5/2014-15/23
Dated at Jaipur the 26.11.2014.

ORDER

Sub: Subsequent IDA Scale up-gradation from Rs. 29100-54500/- (E4) to Rs. 32900-58000/- (E5) under Time Bound Executive Promotion Policy - Regarding.

In accordance with BSNL HQ, New Delhi memorandum No.400-61/2004-Pers-I dated 18-01-2007 and further clarification issued time to time and on recommendation of screening committee, the approval of Competent authority is hereby conveyed for grant of subsequent IDA up-gradation from existing IDA scale of Rs. 29100-54500/- (E4) to Rs. 32900-58000/- (E5) to the 39 executives SDEs, AOs, Sr.AO, Adhoc/Regular AGMs/CAOs listed in Annexure-A w.e.f. the date as mentioned against their names.

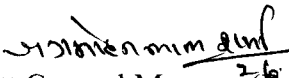
2. The pay of the executives who have been granted scale upgradation shall be fixed under the provision of letter No. 1-50/2008-PAT(BSNL) dated 05.03.2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order.
3. Consequent to up-gradation of IDA pay scale, there will be no change in substantive status, designation and duties & responsibilities of the Executives, unless any change is ordered in any specific context.
4. Time bound up-gradation of IDA pay scale of any executive under the policy is personal to the executive concerned, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FR-SR in the context of pay scales; pay fixation, substantive status etc.
5. Time bound IDA scale up-gradations are not linked with availability of pots and thus, the provisions relating to application of post based rosters are not applicable.
6. Every Executive will have to compulsorily undergo TWO weeks **on line training** from the date of issue of orders for up-gradadion to the next higher IDA pay scale for being eligible for drawls of SECOND increment in the upgraded IDA scale, The Executive if fail to successfully undergo the prescribed TWO weeks training within a period of two years from the date of issue of orders for up-gradation to the higher scale will not be eligible for next IDA scale up-gradation even if he/she is due for up-gradation otherwise.

सचिव निगम
26.11.14

Memo No.STA/8-11/PP/IDA UPG/E4 to E5/2014-15/23
Dated at Jaipur the 26.11.2014.

7. As per clarification issued by BSNL CO ND vide letter No.400-29/2007-Pers.I dated 30.05.2007, the executives who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale up gradation order shall be exempted from such training.
8. The SSA/Unit heads should ensure before implementing the order that the every executive listed in Annexure-A has **successfully undergone Two weeks mandatory training for Ist IDA up-gradation i.e.(E3 to E4).**
9. The controlling officer before implementing the order should ensure that no vigilance / Disc. case is pending against him and also that there is no currency of any punishment. If it is so, the placement orders should not be implemented in that particular case and this office may be informed accordingly.
10. As regards to executives who has been granted subsequent up-gradation, it may please be ensured from service book/records that they have completed 5 years of service in E4 scale on due date w.e.f. the date of Ist IDA up-gradation.
11. All other terms and conditions shall be governed by OM No.400-61/2004-Pers.I dated 18.01.2007 and subsequent modifications / clarifications in this regard.

This is issued with the approval of the Competent Authority.


26.11.14
Asstt.General Manager(Restg.)

Copy for information and necessary action to:-

1. The PGM (Elect.), BSNL CO, Janpath New Delhi.
2. The Addl.GM(Pers), BSNL CO, Bharat Sanchar Bhawan, Jan Path, New Delhi-110001.
3. The Sr.GMs/GMs in Circle office, Jaipur.
4. All SSA/Unit heads in Rajasthan circle.
5. All Addl.GMs/DGMs in Circle office Jaipur.
6. The DGM(Vig), CO Jaipur.
7. The Sr.AO(Cash), CO Jaipur.
8. The CAO(CA & IA), CO Jaipur
9. The AD(HRD), CO Jaipur.
10. The officer concerned – **They are requested to follow the directions/guidelines for on line training w.e.f. 1.04.2011 issued vide letter No. 32-27/04-Trg-Pt.VII dated 05.05.2011 by GM(Training) BSNL CO ND and further endorsed vide this office letter No.HRD/Misc-28/Ruling/24 dated 09.05.2011.**
11. The officer concerned through his SSA/unit.
12. Spare/Guard file.

Annexure-A

Enclosure to Memo No.STA/8-11/PP/IDA UPG/E4 to E5/2014-15/23
Dated 26.11.2014.

S No	Name (S/Sh.Smt./Ms.)	HR No	SC/ ST/ OC	SSA/ UNIT	Due date of Subsequent IDA UPG E4 to E5 scale
1	MOHAN LAL MEENA	198504210	ST	JP TD	1-Oct-2014
2	MUKESH KUMAR GOYAL	198008479	OC	JP TD	1-Oct-2014
3	CHUNNI LAL VERMA	198504315	SC	JP TD	1-Oct-2014
4	BABU LAL	198504532	SC	JP TD	1-Oct-2014
5	RAM NARAYAN SAINI	198504296	OC	JP TD	1-Oct-2014
6	RAMAVTAR GUPTA	197903141	OC	JP TD	1-Oct-2014
7	RATAN KUMAR SHARMA	198111475	OC	JP TD	1-Oct-2014
8	RAM SAHAI	198504541	SC	JP TD	1-Oct-2014
9	M.L AGRAWAL	197507036	OC	CMTS,JP	1-Oct-2014
10	RAMESHWAR PRASAD GOYAL	197700598	OC	CMTS,JP	1-Oct-2014
11	JAGRAM MEENA	198311992	ST	CMTS,JP	1-Oct-2014
12	NAKHATA RAM ENAKHIYA	197606757	SC	JPR	1-Nov-2014
13	VIJAY BANSAL	198504342	OC	BUNDI	1-Oct-2014
14	LAXMI NATAYAN SHARMA	198012078	OC	CO JP	1-Oct-2014
15	SATISH CHAND SHARMA	198218703	OC	CO JP	1-Oct-2014
16	MAHESH CHANDRA GUPTA	198306702	OC	JP TD	1-Oct-2014
17	RADHEY SHYAM GAUTAM	198403948	OC	KOTA	1-Oct-2014
18	NARENDRA KUMAR CHOUDHARY	198007198	OC	CE(E)	1-Oct-2014
19	OM PRAKASH GUPTA	198401573	OC	JP TD	1-Oct-2014
20	RAJESH KRISHAN SHARMA	197608980	OC	JP TD	1-Oct-2014
21	RADHEY SHYAM GUPTA	198504407	OC	JP-TD	1-Oct-2014
22	BHAGIRATH SINGH	198405589	OC	SIK-TD	1-Oct-2014
23	VINOD KUMAR	198007044	OC	SGR-TD	1-Oct-2014
24	LAXMI LAL HEDA	197604750	OC	UPR-TD	1-Oct-2014
25	JAYESH KUMAR SHAH	198601770	OC	UPR-TD	1-Oct-2014
26	BHUPAL SINGH	198702929	OC	UPR-TD	1-Oct-2014
27	DINESH CHANDRA LASOD	198604813	OC	UPR-TD	1-Oct-2014
28	DEVENDRA KUMAR PALIWAL	198604812	OC	UPR-TD	1-Oct-2014
29	KAILASH CHAND SHRIMAL	197805831	OC	CO JP	1-Oct-2014
30	JORAWAR MAL KUMHAR	198214460	OC	CRU-TD	1-Oct-2014
31	MOHAN LAL YADAV	198401632	OC	JP-TD	1-Oct-2014
32	REWAR MAL SHARMA	198401739	OC	JP-TD	1-Oct-2014
33	SAIL RAJ SHARMA	198500828	OC	JP-TD	1-Oct-2014
34	DINESH KUMAR	198212230	OC	BTP	1-Oct-2014
35	PAWAN KUMAR SHARMA	197705253	OC	JP-TD	1-Oct-2014
36	DEVI LAL KHATIK	198309442	SC	UPR-TD	1-Oct-2014
37	RAM BABU GUPTA	198806772	OC	JP-TD	1-Oct-2014
38	SITA RAM SHARMA	198010717	OC	ALW-TD	1-Oct-2014
39	TEJA RAM SHARMA	198209223	OC	BIK-TD	1-Oct-2014

Shahar
JTO(S)
26/11/2014