

# ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION

All communications to:  
Circle Secretary  
46, Jamuna Puri,  
Murlipura, Jaipur-302013

## RAJASTHAN CIRCLE, JAIPUR

(Registration No. S - 44528 of 2002)  
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No.: AIBSNLEA/RAJ./2009-10/114

Dated 9<sup>th</sup> May' 2011

To,

**Shri Prahlad Rai**  
**General Secretary, AIBSNLEA,**  
**CHQ, New Delhi - 110 001.**

**Sub:-Regarding pending issues related to Rajasthan Circle-Request for settlement.**

**Sir,**

In continuous of my earlier CWC/AIC reports, discussion with your good self & letters even No. (94) dated 7<sup>th</sup> January' 2011 the issues related to seniority cases, Anomaly due to accrual of increment, tenure station facilities & DPC's for STS/DGM promotion are unresolved & still pending at CHQ level. These burning issues need special & immediate persuasion for settlement & satisfaction of our members.

**1. Seniority Cases of Executive's (Group "B"):-** The correction in TES Group "B" seniority of following executives' of Rajasthan Circle is pending since long at Corporate office. The long pending seniority issues causing frustration among the executives' & further effect the STS promotion possibility.

S.No.	Name	Cadre	Type of Change
1.	Sh.B.M.L.Meena	SDE	Correction as per Seniority
2.	Sh.R.K.Sahu	SDE	Correction as per Seniority
3.	Sh.N.K.Kumawat	SDE	Correction as per Seniority
4.	Sh.M.L.Meena	SDE	Correction as per Seniority
5.	Sh.Prem Prakash	SDE	Correction as per Seniority
6.	Sh.Mohar Singh	SDE	Correction as per Seniority

**2. DPC's for STS/DGM promotion:-** The DPC process for STS regular & DGM(T) was started since long back (Apr. 8 to 10 months back) & still pending without any justified reason as the seniority status of TES Group "B" officers are unchanged since last DPC of STS in June/July 2010. The promotion to STS regular & DGM(T) related information was sent to Corporate office two-three time but result still awaited. Our senior comrades are very much frustrate & retiring day by day without getting the due promotion

The large numbers of STS (Adhoc) posts (more than two thousand) are also lying vacant and field units are facing extra burden due to shortage of STS Officers. Your self assured to our members during CEC Sri Ganganagar that next DPC from SDE to DE will start before AIC but the DPC process yet to start also causing frustration among the executives'.

In Rajasthan Circle more then one hundred posts are vacant and similar situation may be there in other circles also.

**3. Clarification of Hard tenure station in Rajasthan Circle:-** BSNL Corporate Office declared tenure Areas/Stations/SSA,s vide letter no 412-10/2009-pers-1 Dated 23<sup>rd</sup> June for a tenure period of two years, in which Bikaner, Banswara, Barmer, Jaisalmer ,Sriganganagar and Sirohi of Rajasthan Circle were included as tenure Areas/Stations/SSA,s for all India transfer liabilities. CGMT Rajasthan Circle has been prepared the stay list of SDE/STS/JAG including the name of executives' those who are serving at tenure station/SSA's & sent to BSNL Corporate office & it is understood that the executive viz, SDE/DE/AO/CAO/DGM will not get the benefit of excluding the name from the all India transfer liabilities even after serving two year's in these Areas/Stations/SSA,s from the date of issuing of these orders , which is totally a wrong interpretation and create confusion in the mind of executives'.

**The matter was taken up with CGMT with intimation to you in the month of October, December 2010 & AIC Kolkata. The CGMT Rajasthan Circle also forwarded the case for clarification (Copy enclosed).The matter need to be perused for getting the clarification.**

**Now the BSNL Corporate Office issued the Inter Circle transfer order of the executives those are working at these tenure station which is totally unjustified action & hardship to the executives' of tenure station.**

**4. Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale on implementation of 2nd PRC- :-** Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale on implementation of 2nd PRC has been clarified by BSNL CO vide letter no. 2-8/2009/PAT - BSNL dated 23-9-2009. Now, for some unknown reasons, the above order has been revised as per the **letter no. 2-8/2009/PAT -BSNL dated 14-6-2010**, which now provides for stepping up of pay of the senior to that of junior with the same DNI as that of junior, instead of antedating the increment. The revised clarification not only creates serious anomaly but is in contravention of the Fundamental Rules, which guarantees grant of one increment (presently 3% of the pay) after every 12 months of service in a particular pay scale. This provision guaranteed under the Fundamental Rules has been ignored while issuing order vide letter no. 2-8/2009/PAT -BSNL dated 14-6-2010 resulting in huge loss to the seniors in violation of existing FRs.

Sir, In view of long pending & gravity of the cases I , again there fore request to you kindly peruse the above cases on top priority basis to resolving the matter earliest please to minimize the frustration & anger of the executives'.

Thanking you sir

Yours' Sincerely

Enclosure: - As above

(O.P.JAT)  
Circle Secretary