



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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Near Bhagawati Nagar-II  
Kartarpura, Jaipur-302006.

## RAJASTHAN CIRCLE, JAIPUR

(Registration No. S-44528 of 2002)  
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No.: AIBSNLEA/RAJ/2012-14/97

Dated at Jaipur:- 20-08-2013

To,

**Shri A.K.Bhargava**

Chief General Manager,  
Rajasthan Telecom Circle,  
JAIPUR-302010

Sub: Ignorance in conduction of various DPCs by DPC members.

Respected Sir,

This association has several times drawn the attention of management that most of DPCs are not performing their duties well. Many DPC chairman/members are ignoring to hold a DPC well in time and treating the DPC work as non-important. This attitude is resulting in serious pendency in providing of promotions/Upgradations.

Due to such activity executives are forcefully deprived with the legitimate right of promotion for years. In most of cases VCs are exhausted several time as the DPCs are not done in time. Even after clear instructions by BSNL CO IDA upgradation DPCs are never done in advance but on several persuasions by the associations, the legitimate right is extended to the eligible executive.

If the management wants a superfast output from the executives, why his legitimate right is not extended to him automatically. DPC members are needed to be made accountable for any delay at their part.

IDA upgradation DPC of Sawaimadhopur SSA illustrates it well. The DPC is pending since long as DPC Chairman has no time for it till November'13. Till then VCs of every entitled executive will exhausted and again new VCs will require which is totally injustice to the affected executives.

Kindly intervene in the matter and arrange to issue suitable instructions for early holding of DPCs for all pending IDA Upgradation/Officiating and ensure its accountability.

With kind regards,

Yours sincerely

(M.K.Morodia)  
Circle Secretary

Copy to:-

1. Shri Prahlad Rai, Genl. Secy. AIBSNLEA, New Delhi for n/a pl.