

# ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION RAJASTHAN CIRCLE



**REPORT OF THE CIRCLE SECRETARY  
PLACED IN THE CENTRAL WORKING COMMITTEE MEETING OF  
AIBSNLEA  
HELD ON 1<sup>st</sup> to 2<sup>nd</sup> DECEMBER'2009  
AT  
HOTEL CHANDRA PARK, 9, GANDHI IRWIN ROAD, EGMORE,  
**CHENNAI  
(TAMILNADU)****

01. Name of Circle	: Rajasthan Circle
02. Name of Circle Secretary	: O.P.JAT
03. Date of Holding Last Circle Conference	: 12 <sup>th</sup> To 13 <sup>th</sup> September'2009
04. Membership details	:

The paid membership of Rajasthan circle AIBSNLEA is now 1029. The average paid membership has marginally increased. There is a sufficient/little scope to increase the paid membership.

The details of Executives (JAG/STS/TES Grp. "B"/AOs/JAOs/ JTOs (T/C/E) / PAs/PSs/AD(O/L) etc in Rajasthan Circle working in various disciplines & paid as members of 26 Branches up to the month of October" 2009.

**(A). Detail of JAG Posts:-**

S.No.	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	Raj.Telecom Circle	63	38	20	5
2.	Raj.TelecomProjects, JP/JPR	2	2	NIL	NIL
3.	Raj.TelecomMaintenance, JP	2	2	NIL	NIL
4.	T & D Circle at Jaipur	NIL	NIL	NIL	NIL

**(B). Detail of STS Posts:-**

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	Raj.Telecom Circle	240	83	108	49
2.	Raj.TelecomProjects, JP/JPR	10	4	3	3
3.	Raj.Telecom Maintenance, JP	10	6	3	NIL
4.	T & D Circle at Jaipur	2	2	NIL	NIL

**(C). Detail of TES Group "B" Posts:-**

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	Raj.Telecom Circle	959	667	--	292
2.	Raj.TelecomProjects, JP/JPR	27	20	21	7
3.	Raj.Telecom Maintenance, JP	120	93	--	27
4.	T & D Circle at Jaipur	11	7	-	4

**(D). Detail of JTO Telecom in Rajasthan Circle Posts:-**

S.No	Name of Unit	Sanctioned	Filled up		Shortage
			Regular	Officiating	
1.	Raj.Telecom Circle	1664	677	--	987
2.	Raj.TelecomProjects, JP/JPR	38	7	--	31
3.	Raj.Telecom Maintenance, JP	108	40	--	68
4.	T & D Circle at Jaipur	3	1	--	2

**(E). Detail of JAO/AAO, AO/Sr.AO, CAO/DFA Posts in Rajasthan Circle:-**

S.No	Name of Unit	Sanctioned	Filled up				Shortage
			Working	Regular	Officiating	Adhoc	
1.	DFA	14	--	22	--	--	12
2.	CAO	60	--	44	--	--	16
3.	AO/Sr.AO	189	--	169	--	--	20
4.	JAO/AAO	299	--	148	--	--	151

**(F). Detail of AD (O/L)/W.O./PA & PS Posts in Rajasthan Circle:-**

S.No	Name of Unit	Sanctioned	Filled up				Shortage
			Working	Regular	Officiating	Adhoc	
1.	AD(O/L)	9	--	6	--	--	3
2.	W.O.	1	--	1	--	--	NIL
3.	PA	47	--	13	--	--	34
4.	PS	26	--	17	NIL	NIL	9

(G). Detail of JTO/SDE/EE/SE Posts of Electrical Wing in Rajasthan Circle:-

S.No	Name of Unit	Sanctioned	Filled up				Shortage
			Working	Regular	Officiating	Adhoc	
1.	SE	2	--	2	--	--	NIL
2.	EE	7	--	7	--	--	NIL
3.	SDE	30	--	24	--	--	6
4.	JTO(C)	61	--	34	--	--	27

(H). Detail of JTO/SDE/EE/SE Posts of Civil Wing in Rajasthan Circle:-

S.No	Name of Unit	Sanctioned	Filled up				Shortage
			Working	Regular	Officiating	Adhoc	
1.	SE	3	--	3	--	--	NIL
2.	EE	10	--	10	--	--	NIL
3.	SDE	56	--	47	--	--	9
4.	JTO(E)	72	--	35	--	--	37

(I)

Discipline	Cadre	working strength	Enrolled as members	Remarks
Telecom Engg.	JTOs	725	82	
	SDEs	787	431	
	DEs/DGMs	137	80	
Finance & Accounts	JAOs/AAOs	148	148	
	AOs/Sr.AOs	169	160	
	CAOS	46	42	
Civil	JTOs	35	35	
	SDEs	47	47	
	Ex. Engineer	10	05	
Electrical	JTOs	34	34	
	SDEs	24	24	
	Ex. Engineer	7	4	
Architect	JTOs	4	4	
Field Unit	Personal Assistants	13	13	
	Private Secretaries	17	13	
Official Language	AD(O/L)	6	06	
WO	Welfare officer	01	01	
<b>Total</b>		2210	1129	

## 05. Important unresolved problems of the Circle :-

- (a) **Transfer policy:** - BSNL has issued Executives Post/Station/Circle Tenure transfer policy vide letter no. 400-39/2007-Pers.I dated 29<sup>th</sup> March'2007. The cut of date of stay should be 30<sup>th</sup> June of every year instead of 31<sup>st</sup> March because the executive's joining after 31<sup>st</sup> March has wait to for one more year for consideration of his request for home station/choice station..Even administration is not able to issue orders during March.
- (b) **Policy for service GSM & Broadband to Executives** needs review in view of changed scenario and executive's need 3G sets & increased usage for their residential Broad Band connection.
- (c) **Implementation of court judgment regarding fixation of pay of JTO's(officiating):-** The various Hon'ble courts have directed that the fixation of pay of such officiating JTO's should be done according to FR22(1)(a) instead of FR-35.It clearly denotes that these JTO's are entitled for benefit available to regular JTO's.To resolve the problem in right perspective such JTO's should regularised against the post of JTO's wef from date from which individual JTO in officiating to reduce the problem amongst number of JTO's who are front runner in customer service area.
- (d) **Finalisation of E-1A & E-2A Scales:-** Due to non finalisation of E-1A & E-2A scales the whole process of IDA up gradation from E-1 to E-2 & E-2 to E-3 in perspective of these cadres.
- (e) **ITS Absorption:-**The issues of ITS absorption is still pending & our half hearted pressure on the cadre is causing lot of problems to middle management executives' which is known to all of us it has rather effected the inter cadre relations very adversely and resultantly Group B executives' are being put to various type of harassment and mental agony. This house should decide that either the issue should completely dropped or strong action should be suggested for resolving the issue for ever so that Group B executives' are allowed to work without any extraneous pressure and company moves in the direction to get its desired position in market of Telecommunication.
- (f) **Seniority Cases of Executive's (Group B0 at CHQ level:-** The seniority cases of under mentioned executives' are still under consideration of Corporate office for change of their position in seniority list.

S.No.	Name	Cadre	Type of Change
1.	Sh.B.M.L.Meena	SDE	Correction as per Seniority
2.	Sh.R.K.Sahu	SDE	Correction as per Seniority
3.	Sh.N.K.Kumawat	SDE	Correction as per Seniority
4.	Sh.M.L.Meena	SDE	Correction as per Seniority
5.	Sh.Prem Prakash	SDE	Correction as per Seniority

The CHQ is requested to peruse them with full force for resolving early.

**(g) Review of Perks:** -The following perks are required to be reviewed with a view to allow the BSNL Executives' as per the recommendation of 6<sup>th</sup> CPC because not allowing the revision of these perks again leaves an impression to the mind of executives that they have committed a mistake by getting absorption to BSNL. The government also assured that the benefits granted to central government employee will always be given to BSNL executives'.But, now the BSNL management is betraying that allowance. The CHQ should take the matter with DOT if BSNL management is adamant.

1. Transport Allowance as per 6<sup>th</sup> CPC.

2. personal pay adopting family planning as per 6<sup>th</sup> CPC.

**(h) Declaration of Hard tenure station in Rajasthan Circle:** -The Circle Administration of Rajasthan Circle has declared the hard tenure SSA's viz Barmer, Jaisalmer, Banswara, Sri Ganganagar & Sirohi and the name of these SSA's have been forwarded to Corporate office to declare these SSA's as hard tenure station and the executives' who serve these SSA's should be exempted from all India liability of transfer. This matter was also placed before Director HR/GM (Pers) during 3<sup>rd</sup> Circle Conference at Jodhpur by Circle Branch and a positive note was expressed in the speech of Director HR. The matter need to be perused by CHQ for getting the orders issued in this regards.

#### **CONCLUSION:**

I am thankful to the CHQ President, General Secretary and other office bearers who attended the 3<sup>rd</sup> Circle Conference at Jodhpur and guided Circle body in various issues. We are also thankful to CHQ and Tamilnadu Circle for making nice arrangement for CWC meeting at Chennai.

Thanking you it is concluded.

**AIBSNLEA - UNITY - ZINDABAD**

**LONG - LIVE – AIBSNLEA**

**Yours Sincerely**

**(O.P.JAT)**

**Circle Secretary, AIBSNLEA**